

شركة لجام للرياضة LEEJAM SPORTS COMPANY شركة وسأم عنه سعودية Saudi Joint Stock Company راس المال 523,833,610 (بال مطوع بالعامل Capital 523,833,610 fully paid C.R.No. 1010337985 سرت راثم 52.833,610 fully

Minutes of the Ordinary General Assembly of LEEJAM SPORTS COMPANY (Fitness Time) held on 08/03/1443 AH corresponding to 14/10/2021 AD

Upon the invitation of the Board of Directors of LEEJAM SPORTS COMPANY (Fitness Time) (the "Company"), the ordinary General Assembly of the Company (the "Assembly") convened at exactly half past six in the evening of Thursday 08/03/1443 AH corresponding to 14/10/2021 AD through modern technology from the company's headquarters, Al-Thumama Road, Al-Ghadeer District, Riyadh, **in the presence of:**

- The following members of the company's board of directors:
 - Mr. Ali Hamad Al-Sagri, Chairman of the Board
 - Mr. Hamad bin Ali Al-Sagri, Vice Chairman of the Board
 - Ms. Hessah bint Hamad Al-Sagri
 - Mr. Tareq bin Khalid Al-Angari
 - Mr. Abdulelah bin Mohamed Al-Nemr
 - Dr. Mohammed bin Faraj Al-Kinani
 - Mr. Hisham bin Hussein Al-Khaldi
- The following chairmen of the company committees:
 - Mr. Ali Hamad Al-Sagri (Chairman of the Executive Committee)
 - Dr. Mohammed bin Faraj Al-Kinani (Chairman of the Audit Committee)
 - Mr. Hisham bin Hussein Al-Khaldi (Chairman of the Nomination & Remuneration Committee)
- The company's shareholders whose names are indicated in the attendance report (attached).
- The representative of the Capital Market Authority, Mr. Mishaal Al-Qannas
- The meeting of the Assembly was opened by His Excellency Mr. Ali bin Hamad Al-Saqri, Chairman of the Board of Directors, "Chairman of the Assembly", who welcomed the attendees from the members of the Board of Directors and the heads of the company's committees and shareholders, asking Allah Almighty to bless all.
- His Excellency, Chairman of the Assembly announced **the completion of the quorum** required to hold this assembly, as the number of attending shareholders reached (34,650,217) shares out of the total number of company shares amounting to (52,383,361) shares. The percentage of attendance is (6614737). (Attendance summary of total attendance and attendance report is attached).
- His Excellency, Chairman of the Assembly nominated Mr. Saud Al-Raqas
 Raggas as Secretary of the Assembly, a member of the counting committee,
 and Mr. Abdulaziz bin Saleh, a collector of votes and a member of the counting
 committee. The nomination was approved by the Assembly

(1)

(2)



The Secretary of the Assembly drew the attention of the shareholders, ladies and gentlemen, that electronic voting will close at 7:00 pm. He also stated that the assembly's agenda and all its attachments are available to shareholders on the Assembly's page in Tadawulaty system. In addition, the assembly's agenda has also been published on the Saudi Stock Exchange (Tadawul) website. The items of the assembly's agenda are as follows:

- (1) Voting for election of the Board members from among the candidates for the next term, commencing from 10 December 2021 for a term of three years, ending on 09 December 2024. (Candidates' CVs attached)
- (2) Voting on the formation of the Audit Committee, and the definition of its duties, work regulations and remuneration of its members for the new term, starting from 10 December 2021. until the end of the term on 09 December 2024. The following are the names of the candidates, (whose CVs are attached):
 - 1. Dr. Mohammed Faraj Al-Kinani Chairman
 - **2.** Mr. Abdulaziz Abdullah Alhidery Member
 - 3. Mr. Wisam Hussain M Alfreihi Member
- The shareholders were called to discuss the agenda of the assembly and inquire about it:

The questions of the shareholders were as follows:

1. To what extent have the company's operations recovered from the impact of Corona pandemic?

The chairman of the Assembly, Mr. Ali Al-Saqri, replied:

Praise be to Allah, the company has come out of the Corona crisis and it is now in the recovery stage as indicated by the demand for clubs by the members which is an obvious improvement from the impact of the pandemic. The results of the second quarter, which achieved unprecedented record results in the company's history, confirm this as well.

2. Is there a plan to enter new markets in the near term?

The chairman of the Assembly, Mr. Ali Al-Saqri, replied: In the short term, the focus will be on the Saudi market as there are huge opportunities in the local market. Actually, there is a plan to expand in Gulf and the international markets in the future, Allah willing.

3. Is there a mechanism and governance of the company in choosing the executive administration of the company from the minimum qualifications and experience in the same sector?

The Chairman of the Assembly, Mr. Ali Al-Sagri, replied:

Yes, there is an evident mechanism headed by the Nominations and Remunerations Committee which searches for opportunities in all sectors with a specific mechanism of the qualifications and experiences including the evaluation and selection of job applicants prior to approval.



4. When will the company pay the bank loans currently owed and become debt free?

The chairman of the Assembly, Mr. Ali Al-Saqri, replied: Most companies, whether joint-stock or non-shareholder, resort to loans in expansion operations which is considered a healthy aspect of the company.

5. Does the large number of competitors affect the company since the prices of Fitness Time Company are somewhat expensive?

The chairman of the Assembly, Mr. Ali Al-Sagri, replied:

The competition in all sectors is healthy and makes you more careful in providing the best services to members. Besides, it opens up new horizons for expansion, innovation and improving customer service.

I disagree with you regarding the high prices at the Time of Fitness Company since the prices are very reasonable in exchange for the sports and health services provided by the company.

6. In response to question No. 3, is it possible to review these criteria?

The chairman of the Assembly, Mr. Ali Al-Saqri, replied:

Yes, you can contact Mr. Saud Al-Raqqas Raggas to respond to such inquiries. The Secretary of the Assembly, Saud Al-Raqas Raggas, replied: You can contact Investor Relations at Investor.Relations@leejam.com.sa and you will be provided with the specific requirements.

7. How is voting carried out?

The Secretary of the Assembly, Saud Al-Raqas Raggas, replied: Voting is carried out through Tadawulaty website, according to the announcement of the Assembly's call on the Tadawul website

8. When does voting close?

The Secretary of the Assembly, Saud Al-Raqas Raggas, replied: The electronic voting will close at seven in the evening.

9. Is it possible to point out the announced partnership with the Ministry of Health?

The chairman of the Assembly, Professor Ali Al-Saqri, replied:

The partnership with the Ministry of Health is a memorandum of understanding to promote sports as an alternative to treatment. It is only, so far, a memorandum of understanding towards the continuous understanding with the ministry.

10. Pursuant to the noticeable increase in the Express category branches, is there a tendency for more stress on the lower income group?

The chairman of the Assembly, Mr. Ali Al-Saqri, replied:

In terms of the Express category, it is a part of the company's expansion plan and we will continue to work with this plan. Therefore, we will see a large spread of Express branches around the Kingdom in the near future.

11. As a contributor, I get dissatisfied with the various complaints about the lack of response of customer service on social media. I hope there is a strict control by the administration to improve the experience of our customers.

The chairman of the Assembly, Mr. Ali Al-Saqri, answered:





We established a department three months ago to follow up on clients and their complaints, and now we are in the process of forming a systematic structure to accelerate the responses to clients and inform the executive administration of all complaints from any client and in any branch.

12. Is there a plan to develop the electronic application and enhance the electronic services especially with the need to appointments service?

The chairman of the Assembly, Mr. Ali Al-Saqri, replied:

The executive administration has been working for six months with the largest companies to raise the level of electronic services provided by Leejam Sports Company. On the first of November, the latest update to the Fitness Time application will be launched as there was a test on a number of branches. The reaction was positive, praise be to Allah. It will be generalized on all branches on the first of November to facilitate the provision of various services such as reservations and subscriptions.

13. The number of Fitness Time centers has reached 140. It has the largest market share in the Kingdom. However, marketing and offers for companies and individuals are weak compared to the size of the company. Is there a plan to enhance the marketing of the company as well as a tendency to increase the companies' clients?

The chairman of the Assembly, Mr. Ali Al-Saqri, answered: In the second quarter, the percentage of the companies' clients increased significantly, praise be to Allah. As for the marketing plan, the executive administration will be informed of your message.

The chairman of the assembly asked the shareholders to kindly vote on the agenda of the assembly. After the automatic completion of voting of 216 shareholders, the voting was closed at exactly seven o'clock in the evening. The result of voting and the decisions of the assembly were as follows: (Minutes of voting counting is attached)

Decision No. (1):

Approval of the election of the Board members from among the candidates for the next term, commencing from 10 December 2021 for a term of three years, ending on 09 December 2024, as the following:

- (5) 1. Ali bin Hamad Al-Saqri, by a percentage of 14.24289% (4,935,191.93 votes).
 - **2.** Hessa bint Hamad Al-Saqri, by a percentage of 14,242.435 (4,935,034.04 votes).
 - **3.** Muhammad bin Faraj bin Ali Al-Kinani, by a percentage of 11,564.84% (4,007,240.93 votes).
 - **4.** Tariq bin Khalid Al-Anqari by 11,55083% (4,002,387.73 votes)
 - **5.** Hamad bin Ali Al-Saqri, by a percentage of 14,204.03% (4,921,728.33 votes).
 - **6.** Hisham bin Hussein Al-Khalidi, by a percentage of 11,524.71% (3,993,338.72 votes).





- **7.** Mishaal Ibrahim Al-Mashari by a percentage of 11,472.39% (3,975,206.82 votes).
- **8.** Dr. Muhammad bin Abdulaziz Al-Naim, by a percentage of 0.05208% (18,047.25 votes).
- **9.** Stuart Brewster by a percentage of 0.01871% (6,483.41 votes).
- **10.** Nada Alaa Mohammed Al-Harthy, by a percentage of 0.01095% (3,795.81 votes).
- **11.** Ahmed Tariq Abdel Rahman Murad by a percentage of 0.01054 % (3,651.000 votes).
- **12.** Saad bin Abdulaziz bin Abdullah Al-Ajlan by a percentage of 0.03538 % (12,258.90 votes).
- **13.** Asma bint Talal Hamdan, by a percentage of 0.03123 % (10,822.50 votes).
- **14.** Dr. Abdullah Sagheer Muhammad Al-Husseini by a percentage of 0.02985 % (10,342.21 votes).
- **15.** Khaled Abdel Aziz Suleiman Al-Hoshan, by a percentage of 0.02962% (10,263.40 votes).
- **16.** Adel Ibrahim Abdulaziz Al-Badr, by a percentage of 0.01443 % (5,001.00 votes).
- **17.** Hamad Muhammad Abdullah Al-Dulaij by a percentage of 0.01443 % (5,000.00 votes).
- **18.** Fawaz Mubarak Al-Muqbel Al-Qahtani, by a percentage of 0.01421% (4,924,000 votes).
- **19.** Adel Abdulaziz Suleiman Al Suleiman, by a percentage of 0.01154 % Adel Abdulaziz (4,000,000 votes).
- **20.** Bassem bin Abdullah Al-Salloum, by a percentage of 0.00874% (3,028.91 votes).
- **21.** Dr. Ahmed Siraj Abdul Rahman Khokir, by a percentage of 0.00865% (2,995.91 votes).
- **22.** Khalid bin Abdul Rahman bin Ali Al-Khudairi, by a percentage of 0.00491% (1,700.00 votes).
- **23.** Nasser bin Abdullah Nasser Al-Tamimi, by a percentage of 0.00416% (1,440.00 votes).
- **24.** Abdullah bin Ali bin Ibrahim Al-Aboudi by a percentage of 0.00289 % (1,000.00 votes).
- 25. Ali bin Abdullah Salham, by a percentage of 0.00155 % (537.50 votes)
- **26.** Ali Hussein Ali Al Bu Saleh, by a percentage of 0.00152 % (527.50 votes).
- **27.** Ibrahim Nasser Yousef Al-Ateeq, by a percentage of 0.00074 % (257.00 votes).
- **28.** Abd al-Wahhab bin Saeed bin Muhammad Abu Dahish, by a percentage of 0.00035 % (120.31 votes).



- **29.** Abdullah bin Abdul Rahman Al Sheikh, by a percentage of 0.00035 % (120.00 votes).
- **30.** Ayman Saeed Muhammad Basamih, by a percentage of 0.00032 % (110.20 votes).
- **31.** Abu Bakr bin Salem bin Abu Bakr Baabad, by a percentage of 0.0003 % (105.40 votes)
- **32.** Khalid bin Saad bin Muhammad Al-Murshid, by a percentage of 0.00029 % (100.00 votes).
- **33.** Muhammad bin Omair Ayed Al-Masoudi Al-Otaibi, by a percentage of 22 0.000 % (75.00 votes)
- **34.** Eng. Raad Nasser Saad Al-Qahtani by a percentage of 0.00018 % (62.00 votes).
- **35.** Suleiman Al-Enezi, by a percentage of 0.00011 % (37.00 votes).
- **36.** Hattan Farouk Shami by a percentage of 0.00006 % (20.31 votes).
- **37.** Saad Falah Marie al-Qahtani, by a percentage of 0.00006 % (20.00 votes).
- **38.** Abdul Hamid bin Abdulaziz bin Muhammad Al-Ohali, by a percentage of 0,0000% (0 votes).
- 39. Suleiman bin Muhammad Al-Nasban, by a percentage of 0.0000% (0 votes).
- **40.** Abdullah Ayed Saad Al-Rashidi by a percentage of 0.0000 % (0 votes).
- **41.** Abdullah bin Jaber Ali Al-Fifi by a percentage of 0.0000 % (0 votes).
- **42.** Abdulaziz bin Abdullah Al-Oud by a percentage of 0.0000 % (0 votes).
- **43.** Fahd bin Abdullah bin Ali Al Samih by a percentage of 0.0000 % (0 votes).

A percentage of 88,952.10 % (3,773,242 votes) abstained from voting.

Decision No. (2)

Approving the formation of the Audit Committee, and the definition of its duties, work regulations and remuneration of its members for the new term, starting from 10 December 2021. until the end of the term on 09 December 2024, as per the following:

- 1. Dr. Muhammad bin Faraj bin Ali Al-Kinani Chairman
- 2. Mr. Abdul Aziz bin Abdullah bin Muhammad Al-Haidari Member
- 3. Mr. Wissam bin Hussein bin Mohammed Al-Farihi Member

The Assembly decided to approve by 98, 93159 % (A number of 34,279,839 votes).

The item was rejected by a percentage of 0.26386%, (91,427 votes). The item was abstained by a percentage of 0.80505% (278,951 votes).

(7) The assembly meeting ended at exactly seven past eleven in the evening



(6)



شركة لجام للرياضة LEEJAM SPORTS COMPANY شركة مساهمة متحودية Saudi Joint Stock Company راس المال 523,833,610 (بال مطوع بالعامل Capital 523,833,610 fully paid C.R.No. 1010337985 س.ت رقم

Finally, His Excellency the Chairman of the Assembly thanked the shareholders for their participation and wished Leejam Fitness Time Company more progress and success,

Allah is the grantor of success,

Secretary of the Assembly Saud bin Fayhan Al-Raqas Raggas

Chairman of the Assembly Ali bin Hamad Al-Saqri

(This is a Translation of the Official minutes of the OGM Meeting Text, please refer to the Arabic version for the official Minutes of Meeting)