



نموذج (1)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

			الاسم الرباعي
Mohammed Hamad Al Quraishah			Full Name
	تاريخ الميلاد		الجنسية
22-03-1974	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
College of Business Administration	2011	MBA	Master Degree	1
King Abdulaziz Univeristy	1999	Industrial Engineering	Bachelor Degree	2

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
Board of Director for Umm Al-Qura Cement Company effective 04th Jul 2024	Board of Director Jul 2024 to Jul 2027
Member of the nomination and Remuneration committee for Umm Al-Qura Cement Company effective 4th Jul 2024	NRC Committee Jul 2024 to Jul 2027
Board of Director for Alkhaleej Training and Education Company effective 12th Feb 2024	Board of Director Feb 2024 to Feb 2028
Member of the nomination and Remuneration committee for Alkhaleej Training and Education Company effective 12th Feb 2024	NRC Committee Feb 2024 to Feb 2028
Tawuniya Insurance Co.- Managing Portfolio with more than 12 B Kingdom Wide. Budget Analysis, Strategic Planning, Business Growth, Management, Financial Management, External Parties Management, Budgeting & Planning, Risk Management	Senior Executive Director Jan 2022 to Present
Tawuniya Insurance Co. - Manage Western Region Portfolio with 8 B -Revenue Generation, Sales Penetration,Sales Strategy & Planning, Leadership, Customer Relationship Management, Sales Operation	Sales Vice of President Oct 2018 to Dec 2021
Tawuniya Insurance Co. - Manage Western Region Portfolio with 2 B -Revenue Generation, Sales Strategy & Planning, Customer Relationship Management, Performance & Evaluation, Third parties Relationship & Management	General Manager Sales Jan 2015 to Oct 2018



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Tawuniya Insurance Co - Risk Assessment Decision Making - Portfolio Management, Business Pricing, Underwriting Process Improvement, Generates Company profits, Data Analysis & Reporting, Monitor Underwriter Guidelines	Regional Underwriter Manager Oct 2006 to Dec 2015
Career Progression in Sales operation management and customer Service	Customer Service Representative Oct 2000- Sep 2006

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية, ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي, غير تنفيذي, مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
Shareholding Co	NRC Committee	Nominated as a shareholder	Independent member	Consumer Services	Alkhaleej Training and Education	1
Shareholding Co	NRC Committee	Nominated as a shareholder	Independent member	Materials	Umm Al-Qura Cement Company	2
						3



Personal Information of the Member

١. البيانات الشخصية للعضو

Full Name	Bader Ali Ahmad Alrabiah			الاسم الرباعي	بدر بن علي بن أحمد الربيعه			
Date of Birth	2\12\1981	تاريخ الميلاد	1402\2\4 هـ	Nationality	Saudi		الجنسية	سعودي

Academic Qualifications of the Member

٢. المؤهلات العلمية للعضو

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية الأمير محمد بن سلمان، السعودية Mohammed Bin Salman College, KSA	2024	إدارة الاعمال EMBA Business Administration - EMBA	ماجستير تنفيذي Executive Masters	١
جامعة بوسطن، أمريكا Boston University, USA	2009	إدارة المشاريع Project Management	ماجستير علوم Masters of Science	٢
جامعة ولاية كاليفورنيا، أمريكا California State University, USA	2005	هندسة ميكانيكية Mechanical Engineering	بكالوريوس علوم Bachelors of Science	٣
معهد المديرين المجالس، بريطانيا Institute of Directors. UK	2024	شهادة عضو مجلس ادارة Board of Directors Certification	شهادة مهنية Professional Certificate	٤
معهد إدارة المشاريع، أمريكا Project Management Institute, USA	2012	إدارة مشاريع محترف PMP Project Management Professional	شهادة مهنية Professional Certificate	٥

Experiences of the Member

٣. الخبرات العملية للعضو

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي، شركة تطوير عقاري (احدى شركات صندوق الاستثمارات العامة) تطوير العقاري وتفعيل الجهات CEO, Development Company (a PIF subsidiary), a seaside destination to develop real estate tourism and culture	فبراير 2023 حتى الان Feb 2023 to Present
عضو مجلس إدارة شركات مساهمة وذات مسؤولية محدودة ومؤسسات غير ربحية ولجان استشارية Board members, and advisory committee member in several PLC, LLC companies, and not for profit entities	ديسمبر 2017 حتى الان December 2017 to Present
نائب رئيس مشاريع، صندوق الاستثمارات العامة، إدارة المشاريع العقارية المحلية Deputy Project Director, Public Investment Fund, local real estate project management	أغسطس 2020 حتى فبراير 2023 Aug 2020 to Feb 2023
الرئيس التنفيذي، مؤسسة باء غير الربحية، المتخصصة في مجالات البيئية والثقافية ودعم المبادرات الوطنية CEO, Baa Foundation, focused to support environmental, cultural, and national support initiatives	فبراير 2020 حتى فبراير 2023 Feb 2020 to Feb 2023
مدير تنفيذي، الهيئة الملكية لمحافظة العلاء، المكتب التنفيذي لسمو المحافظ Executive Director, Royal Commission of AlUla, executive office for HH the governor	نوفمبر 2019 حتى أكتوبر 2021 Nov 2019 to Oct 2021
مدير أصول الاستثمارية، شركة أرامكو السعودية، إدارة الشراكات والاستثمارات Asset Director, Saudi Aramco, JV and asset management department	مايو 2005 حتى أكتوبر 2019 May 2005 to Oct 2019
شريك مؤسس، مجموعة نور المستقبل، المطاعم والمقاهي والامتياز التجاري (الفرانشايز) وخدمات الاعاشة والاستثمارات Cofounder, Bright Future, F&B and franchising along with catering services and investments	سبتمبر 2000 حتى ديسمبر 2020 Sept 2000 to Dec 2020



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية، (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	٣
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
شركة مساهمة	الترشيحات والمكافآت	مساهم	مستقل	تأمين وإعادة تأمين	مجموعة الخليج للتأمين	١
PLC	NRC Member	Shareholder	Independent	Insurance and reinsurance	Gulf Insurance Group (GIG)	
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	تنفيذي	استثمارات لتنمية رأس المال	نور المستقبل	٢
LLC	Audit Committee	Shareholder nominee	Executive	Investments Company	Bright Future LLC	
مجالس ولجان سابقة						
Previous memberships in board of directors and committees						
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	الاستثمار	كيان التوسع	٣
LLC	Audit Committee	Shareholder nominee	Non-executive	Investments	Kayan Altawasu LLC	
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	ادارة العلامات التجارية	ام ام سي ونور المستقبل	٤
LLC	Audit Committee	Shareholder nominee	Non-executive	Brand management	MMC & BFG LLC	
غير ربحية	لجنة استشارية	بصفة شخصية	مستقل	مبادرات البيئة والثقافة	مؤسسة باء	٥
Not for profit	Advisory committee	Personal Capacity	Independent	Environmental and Cultural initiatives	Baa Foundation	



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Nada AlHarthi					
Nationality	Saudi			Date of Birth	14/1/1989	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Master's	MS in Global Management	2012	Thunderbird School of Global Management		
2	Bachelor's	BS in Business Administration - Finance	2011	University of Oregon		
3	ExecEd	CME1, CME4	2023 - 2024	CMA/CISI		
4	ExecEd	Corporate Directors Program	2020	IFC		
5	ExecEd	Management Acceleration Program	2017	INSEAD		
c) Experiences of the Nominated Member						
Period		Experience				
1/2023 – 2/2024		Chief of Staff – The Family Office International Investment Co.				
8/2019 – 7/2021		Vice President for Strategy & Transformation - Mobile Telecommunication Company Saudi Arabia (Zain)				
12/2018 – 7/2019		Head of Strategy – Ministry of Media				
11/2017 – 10/2018		Strategy Privatization VRP Advisor - National Center for Privatization & PPP				
8/2013 – 10/2017		Head of Corporate Strategy and Planning / Acting Head of Public Relations and Communications - Saudi Technology Development and Investment Company (TAGNIA)				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
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Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبوكوايك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978-12-25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيدك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

إدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee. Integrated work system. Procter & Gamble	2002-2001
مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager. Cost saving / Automation / Lean Manufacturing. Afia International Company	2003-2002
مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company	2004-2003
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت إشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods	2006-2004
مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصحف، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager. Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director. full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملاً – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director. Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member –	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member	2023-2022



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Fares Ahmed Suliman Albabtain					
Nationality	Saudi	Date of Birth	25/03/1992			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Finance	2015	Prince Sultan University		
2						
3						
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3) Experiences of the Nominated Member						
Period	Experience					
2023– Current	Director of alternative Investments – Sports Boulevard Foundation					
2020 - 2023	Section Manager of Asset & portfolio management – KAFD DMC					
2018 – 2020	Senior Business Development Analyst - STC					
2015 – 2018	Investment and Portfolio management Analyst					
2015	Deal Advisory Consultant - KPMG					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1						
2						
3						

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



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1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	GRMC	Governance, Risk Management & Compliance	2023	ICAS International Compliance and anti money laundering society
5	PACG-SJSC	Practical Applications of Corporate in Saudi Joint Stock Companies	2023	Institute of Directors Kingdom of Saudi Arabia
6	QMS	ISO requirements 9001:2015 Quality Management System Management Documents For Internal Auditors	2023	American GIC from American AIS Certified Ministry of Labor and Social Development Administrative (Eshhad Institution)
7	CIB	Islamic Finance	2018	The General Council of Banks
8	CISCAM	Financial Markets	2018	The General Council of Banks
9	CISTRAF	International Trading	2018	The General Council of Banks
10	CISRIM	Risk Management	2018	The General Council of Banks
11	CIT	Certified Global Trainer	2018	Oxford International College



12	CIT	Certified Global Trainer	2018	Harvard Professional University
13	TC	Training consultant	2018	Harvard Professional University
14	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Chairman & Member of the Board of Directors and committees of several joint stock companies
2017 – 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> - Chairman since 01-07-2024 up to 01-07-2027 - Member of Nomination Remuneration and remuneration Committee - Chairman of Executive Committee 	Joint Stock
2	Middle East Specialized Cables (MESC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Chairman of Nomination Remuneration and 	Joint Stock



					remuneration Committee - Chairman of Audit Committee until 26-06-2023	
3	L'azurde Jewelry Company	Long-term goods	Personal Capacity	Independent	- Member of the Board of Directors - Member of the Nominations and Remuneration Committee	Joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

1. Personal information of the Nominated Member						
Full name		Ahmed Naja Aziz AlTheabi				
Nationality		Saudi			Date of birth	14.06.1982
2. Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Diploma	Accounting	2007		Riyadh Technical College	
2.	Bachelor	Business Administration	2012		King Abdulaziz university	
3.						
4.						
5.						
3. Experiences of the Nominated Member						
Period		Experience				
From 2023 till date		Global Human Capital Director – Cenomi Retail.				
From 2011 till 2023		Chief Human Resources Officer – CHRO at Saco company				
From 2007 till 2010		Director of Human resources at Al mujaz company				
From 2001 till 2007		HR and public relation at Al Sadhan company				
4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	TASNEE	Materials	Independent Member	Personal capacity	Board of Directors	Public listed
2.	TASNEE	Materials	Independent Member	Personal capacity	NRC Committees	Public listed
3.	Abdullah Saad Abu Moati Libraries Company	Retail	Independent Member	Personal capacity	Board of Directors	Public listed
4.	Abdullah Saad Abu Moati Libraries Company	Retail	Independent Member	Personal capacity	NRC Committees	Public listed



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Sammy Jameel Mohammad Showail					
Nationality	Saudi Arabian			Date of Birth	22-02-1966	
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Doctorate (PhD)	Management – Organizational Behavior	2007	Washington University in St. Louis, USA		
2	Master (MSBA)	Management – Organizational Behavior	2003	Washington University in St. Louis, USA		
3	Master (MBA)	Business Administration	1998	Washington University in St. Louis, USA		
4	Master (MCM)	Master of Construction Management – Engineering	1998	Washington University in St. Louis, USA		
5	Bachelor	Architecture	1992	King Fahad University of Petroleum & Minerals		
c) Experiences of the Nominated Member						
Period		Experience				
Mar. 2023 – present		Director of Portfolio analysis in Neom Investment Fund				
Feb. 2021 – Feb. 2023		Head of Advisory and Decision Support, Office of His Excellency the Governor, Public Investment Fund				
Dec. 2014 – Dec. 2020		Corporate Strategist – Saudi Aramco				
Aug. 2009 – Feb. 2011		Consultant in the Office of His Excellency, Minister of Petroleum & Mineral Resources				
2000 - 2014		Academic work: I taught Management, Organization Behavior & Strategy classes in the US, Lebanon and Saudi Arabia.				
1992 – 2000		Worked for seven years as an architect in the Ministry of Defense and one year in Aramco as an engineer.				
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1						
2						
3						
4						
5						

نموذج رقم (1)
السيرة الذاتية
Form (1) Resume



1. البيانات الشخصية للمعضو Personal Information of the Member			
محمد صديق بن عبدالرحمن بن محمد صديق قصاب			الاسم الرباعي
Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab			Full Name
2 سبتمبر 1970	تاريخ الميلاد	سعودي	الجنسية
2 nd September 1970	Date of Birth	Saudi	Nationality
2. المؤهلات العلمية للمعضو Academic Qualifications of the Member			
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications
جامعة الملك سعود - الرياض	1993	محاسبة	بكالوريوس علوم إدارية
King Saud University	1993	Accounting	Bachelor of Administrative Science (B. Sc)

3. الخبرات العملية للمعضو Experiences of the Member		
مجالات الخبرة	الفترة	م
Experience	Period	
شركة راية للتمويل – رئيس لجنة الائتمان والمخاطر	2024 - Present	1
Raya Financing Company – Chairman of Credit and Risk Administration committee		
شركة رايات الاستشارات – رئيس مجلس الإدارة	2010- Present	2
Rayat Consultation (Part of Rayat Group) - Chairman		
شركة رايات التسويق – رئيس مجلس الإدارة	2016 – Present	3
Rayat Marketing(Part of Rayat Group) - Chairman		
شركة رايات التقنية – عضو مجلس إدارة	2017 - Present	4
Rayat Technology (Part of Rayat Group) – Board Member		
مصرف الراجحي - مساعد مدير عام – مخاطر التشغيل	2020 - 2019	5
Al Rajhi Bank - AGM - Operational Risk & organization resilience		
شركة اليسر للتمويل و الإجارة - الرئيس التنفيذي للمخاطر	2019- 2017	6
AIYusr Leasing and Financing Company - Chief Risk Officer		
شركة عبداللطيف جميل للتمويل العقاري - عضو لجنة المراجعة	2017- 2014	7
Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee Board Member		
مجموعة شركات رايات (استشارات-تقنية-تسويق) - مؤسس و شريك	2010– Present	8
Rayat Group, KSA, Egypt - Founder & Chief Executive Officer		

نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

شركة السعودية للمعلومات الائتمانية - سمه - الرئيس التنفيذي للعمليات	2010 - 2008	9
Saudi Credit Bureau - Chief Operating Officer		
البنك السعودي البريطاني - الرئيس التنفيذي للمخاطر	2008 - 2005	10
The Saudi British Bank – HSBC - Chief Risk Officer		
البنك العربي الوطني – رئيس المحفظة الائتمانية	2005 -2003	11
The Arab National Bank - Head of Credit Portfolio Management		
البنك الأهلي التجاري - رئيس المحفظة الائتمانية	2003 – 1997	12
The National Commercial Bank- Head of Credit Portfolio Management		
البنك السعودي الفرنسي – مساعد مدير إدارة التخطيط	1997 – 1995	13
Saudi Fransi Bank - Asst. Manager – Corporate Planning		
شركة وني مري إرنست و يونج – مساعد مراجع حسابات	1995 – 1993	14
WM & Co. Ernst & Young - Asst. Auditor – Audit Dept.		



Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مسؤولية محدودة	لا يوجد	بصفة شخصية	غير تنفيذي	استشارات إستراتيجية	شركة رايات الاستشارات	1
Limited Liability	N / A	In Person	Nonexecutive	Strategic Consultations	Rayat Consultation company	
مسؤولية محدودة	لا يوجد	بصفة شخصية	غير تنفيذي	حلول تقنية	شركة رايات التقنية	2
Limited Liability	N / A	In Person	Nonexecutive	Technology Solutions	Rayat Technology company	
مسؤولية محدودة	لا يوجد	بصفة شخصية	غير تنفيذي	حلول تسويقية	شركة رايات التسويق	3
Limited Liability	N / A	In Person	Nonexecutive	Marketing Solutions	Rayat Marketing Company	
مساهمة مقفلة	رئيس لجنة الائتمان و المخاطر	بصفة شخصية	مستقل	تمويل	شركة راية للتمويل	4
Closed Joint Stock	Credit and Risk Administration committee	In Person	Independent	Financing	Raya Financing Company	



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Tareq Khaid Alangari					
Nationality	Saudi	Date of Birth	16/09/1980			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Diploma	Certified Board Director	2024	BDI-GCC Board Directors Institute		
2	Master's degree	Executive Master of Change – Thesis on Board Dynamics	2023	INSEAD		
3	Master's degree	MBA	2013	IE Business School – Yale School of Management		
4	Bachelor	Science in Marketing	2003	King Fahad University of Petroleum and Minerals		
5	Diploma	Commercial/ Banks Credit	2004	The Arab Academy		
6	Executive Sessions	Risk Management	2014	Harvard Business School		
7	Executive Sessions	Leading Effective Team	2015	Stanford school of Business		
c) Experiences of the Nominated Member						
Period	Experience					
2020- Present	CEO of e&enterprise KSA					
2016-2020	Corporate Secretary of the Board- Etihad Etisalat (Mobily)					
2010-2016	Commissioners' Advisor Capital Market Authority C(MA)					
2007-2010	Issuers Relations Officer -The Saudi Stock Exchange (Tadawul)					
2004-2007	Corporate Relationship Manager-Al-Rajhi Bank					
2002-2004	Ahmed Alamosa Engineering Consultants - Real Estate Developers, Marketing and Business Development.					
1999-2001	Jarir Bookstore - Customer Service.					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Lejam Sports Co	Fitness Sector	independent	Shareholder	Executive-Member	Joint Stock
2	Tabuk Cement Co	Cement Manufacturing	independent	Shareholder	Executive-Member	Joint Stock
3	Beehive Fintech	Financial Technology	Non-Executive	Appointed by a Shareholder with Appointment Rights under the Company's By-Laws	None	Unlisted Joint stock
4						



Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Nael S. Fayeز					
Nationality	Saudi	Date of Birth	07/10/1975			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Executive Program	High Performance People Skills Program	2012	London Business School - UK		
2	Executive Program	Non-Profit Management	2011	Columbia University - USA		
3	Executive Program	Leading for the Future	2010	Harvard University - USA		
4	MBA – Distanced	International Business	2007	Aspen University - USA		
5	BBA	Economics	2001	Lamar University - USA		
c) Experiences of the Nominated Member						
Period	Experience					
2022 –2024	Saudi Cable - Board Member and CEO					
2021 –2022	NEOM - Entities Governance – Executive Director (A)					
2016 – 2021	Strategic Sustainable Solutions - CEO & Managing Director					
2020	Advisor at the General Authority for Endowments “Awqaf”					
2019 - 2021	Jeddah Municipality – Strategic Advisor					
2009 – 2016	INJAZ SAUDI ARABIA - CEO					
2001- 2009	Saudi Aramco – Treasury – Financial Advisor					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Saudi Arabian Refineries Company	Energy	Non- Executive	As a Shareholder	-----	-----
2						
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Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Suliman Abdullah Suliman Alomairy					
Nationality	Saudi	Date of Birth	1984/03/29			
b) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification		
1	Bachelor's degree	Computer Science	2009	Qassim University/Saudi Arabia		
2	Executive master's in business administration (EMBA)	Business Administration	Expected in December, 2025	Al Yamamah University/Saudi Arabia		
3						
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
May 2022-Present	DIRECTOR, CYBERSECURITY AND TECHNOLOGY AUDIT- STC Bank					
May 2021-May 2022	MANAGER, CYBERSECURITY AND TECHNOLOGY AUDIT- BANQUE SAUDI FRANSI					
January 2020-April 2021	CYBERSECURITY GRC SR. CONSULTANT- HABOOB CYBERSECURITY CONSULTANCY SERVICES					
March 2019- January 2020	MANAGER, RISK AND CONTROL-SAB Bank					
December 2017- February 2019	SENIOR SPECIALIST, DIGITAL/IT RISK, IT GRC- Al Rajhi Bank					
May 2014- November 2017	INFORMATION SECURITY OFFICER- ARAB NATIONAL BANK					
September 2012- April 2014	INFORMATION SECURITY SPECIALIST- SAUDI INVESTMENT BANK					
D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Not Applicable					
2						
3						
4						
5						



نموذج رقم (1)
السيرة الذاتية
Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member			
خالد بن عبد الرحمن بن علي الخضير Khalid Abdulrahman Ali Alkhudairi			الاسم الرباعي Full Name
١٤٠٦/٠٩/٢٠	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality
28/5/1986			
2. المؤهلات العلمية للعضو Academic Qualifications of the Member			
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications
للأعمال بمدرسة اسبانيا IEجامعة IE Business School, Madrid	٢٠١٩ 2019	إدارة أعمال Business Administration	ماجستير Master
جامعة الملك عبد العزيز، في جدة King Abdulaziz University, Jeddah	٢٠١٤ 2014	إدارة أعمال Business Administration	بكالوريوس Bachelor
معهد تطوير الأفراد في بريطانيا CIPD, U.K	٢٠١١ 2011	موارد بشرية Human Resources	دبلوم - شهادة محترف Diploma - Professional Certificate
شركة بلاديوم للاستشارات في الرياض Palladium LLC, KSA	٢٠١٨ 2018	الإستراتيجية Strategy	شهادة محترف معتمد (استراتيجيات بطاقات التوازن الإستراتيجي) Certified professional (Strategic Balanced Scorecard Strategies)
جامعة متشغن روس للأعمال، متشغن الواليات Ross School of Business, US	٢٠١٨ 2018	استراتيجية الموارد البشرية والقيادات Strategy	برنامج الموارد البشرية التنفيذي المتقدم Advanced executive human resources management program

3. الخبرات العملية للعضو Experiences of the Member		
مجالات الخبرة Experience	الفترة Period	م
الرئيس التنفيذي - شركة نخبة الخليج لحلول الأعمال Founder, and CEO of Gulf Elite HR Consultancy.	09/09/2022 - حتى الآن 09/09/2022 - Present	1
شريك، رئيس تنفيذي - شركة ميفين انسايتس لخدمات الأعمال Senior Partner, and CEO of Maven Insights	09/09/2022 - حتى الآن 09/09/2022 - Present	2
شريك مؤسس، عضو مجلس إدارة - شركة ملكية خاصة Cultivated Capital Partners Founding partner and member of the board of directors of a private equity company Cultivated Capital Partners	01/10/2023 - حتى الآن 01/10/2023 - Present	3
مالك، رئيس تنفيذي - شركة كروة للاستثمار Founder, and CEO of Karwa Investment Company	11/03/2024 - حتى الآن 11/03/2024 - Present	4
نائب الرئيس التنفيذي - الخدمات المشتركة، المركز الوطني للتخصيص EVP Shared Services, National Center for Privatization	09/05/2019 - 20/09/2022	5
مدير عام الموارد البشرية - الشركة الوطنية للإسكان General Manager of Human Resources, National Housing Company	01/07/2015 - 14/09/2019	6
مستشار رئيس مجلس الإدارة - مجموعة فولكس واجن Adviser to the Chairman of the Volkswagen Group	01/07/2017 - 31/12/2018	7
مدير عام الخدمات المساندة، الموارد البشرية - مجموعة فولكس واجن General Manager Support Services, Human Resources, Volkswagen Group	01/03/2015 - 30/06/2017	8
مدير إدارة الموارد البشرية والتطوير التنظيمي - مجموعة الفيصلية Director of Human Resources and Organizational Development, Al Faisaliah Group	01/05/2011 - 28/02/2015	9

نموذج رقم (١)
السيرة الذاتية

Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مدرجة	عضو مجلس إدارة ورئيس لجنة الترشيحات والمكافآت وعضو اللجنة التنفيذية	بصفته مساهماً	مستقل	الخدمات التجارية والمهنية	شركة مهارة للموارد البشرية	1
Listed	Member of the Board of Directors, Chairman of the Nominations and Remuneration Committee, and Member of the Executive Committee	Nominee as a shareholder	Independent	Commercial and professional services	Maharah Human Resources Company	
مساهمة مغلقة (غير مدرجة)	عضو مجلس إدارة	شخصية	مستقل	لخدمات واستشارات تكنولوجيا المعلومات	شركة نقاوة لتقنية المعلومات	2
Unlisted	Member of the Board of Directors	Nominee as a shareholder	Independent	IT Services and Consulting	Purity for Information Technology	
شركة حكومية مساهمة	عضو لجنة الترشيحات والمكافآت من خارج المجلس	شخصية	مستقل	لخدمات المياه	شركة نقل وتقنيات المياه	3
Listed	Member of the Nominations and Remuneration Committee	Nominee by Board	Independent	Water Services	Water Transmission and Technologies Co.	
مساهمة مغلقة (غير مدرجة)	عضو لجنة الترشيحات والمكافآت من خارج المجلس	شخصية	مستقل	الرعاية الصحية	شركة مستشفى المملكة والعيادات الاستشارية	4
Unlisted	Member of the Nominations and Remuneration Committee	Nominee by Board	Independent	Health Care	Kingdom Hospital & Consulting Clinics	
مساهمة عامة	عضو لجنة الترشيحات والمكافآت من خارج المجلس	شخصية	مستقل	التأمين	شركة أمانة للتأمين التعاوني	5
Public Limited Company	Member of the Nominations and Remuneration Committee	Nominee by Board	Independent	Insurance	Amana Cooperative Insurance	

نموذج رقم (١)
السيرة الذاتية



Form (1) Resume

مساهمة مغلقة (غير مدرجة)	عضو لجنة الترشيحات والمكافآت من خارج المجلس	شخصية	مستقل	العقارات	شركة موطن العقارية	6
Unlisted	Member of the Nominations and Remuneration Committee	Nominee by Board	Independent	Real Estate	Mawten Real Estate Company	

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Mohammed Nawaf N. AlHarbi				
Nationality		Saudi			Date of birth	
					27/09/1986	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Master's Degree	Engineering Management	January 2016		KFUPM	
2.	Bachelor's Degree	Industrial Engineering	February 2011		KFUPM	
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
March 2023 – Present		Leader (executive-level) of Operational Excellence and Continuous Improvement at SABIC Corp.				
December 2019 – March 2023		Over three years of board experience and governance, through serving as Board Secretary at Jubail United Petrochemical Company (a SABIC affiliate).				
July 2022 – March 2023		Senior Manager of Finance and Business Planning at Jubail United Petrochemical Company				
July 2022 – March 2023		Senior Manager of Business Planning and Costing at Jubail United				
June 2016 – March 2020		Manager of Business Development and Economics, and later Manager of Production Planning and Logistics at Jubail United				
February 2011 – June 2016		Business Planning Engineer / Business Analyst at the Saudi European Petrochemical Company - Ibn Zahr (a SABIC affiliate)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal for mof the company
1.						
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Ahmad Mowahed Alsawwaf				
Nationality		Saudi Arabia			Date of birth	
					14\12\1986	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Doctor of Juridical Science (SJD)	Law - Juridical Science	2020		Case Western Reserve University, Cleveland, OH, USA	
2.	Master of Law (LLM)	Law	2016		Pennsylvania State University, State College, PA, USA	
3.	Master of Law (LLM)	Law	2012		King Abdul Aziz University, Jeddah, Saudi Arabia	
4.	Bachelor of Law in Sharia Law (LLB)	Law	2009		Umm Al-Qura University, Makkah, Saudi Arabia	
c) Experiences of the Nominated Member						
Period		Experience				
2023 to present		Founder of a Law Firm – Establishing joint-stock companies and their governance (drafting policies, reviewing, and assessing companies' compliance with governance requirements, supporting boards and their committees, providing secretarial and advisory services, managing general assemblies, managing investment rounds, overseeing the sale of shares for closed joint-stock companies, preparing companies for listing on the main and parallel markets, drafting due diligence reports, assessing legal risks for companies, reviewing and studying commercial cases, and evaluating related risks. Establishing foreign companies and overseeing the acquisition of necessary licenses from the Capital Market Authority, the Saudi Central Bank, the Ministry of Commerce, the Ministry of Investment, and registering trademarks. Providing specialized consultations in the regulations of the Capital Market Authority and the Saudi Central Bank.				
2014 to 2023		Co-founder of a law firm specializing in corporate law, governance, compliance, and Islamic jurisprudence.				
2009 to 2014		Lawyer specializing in corporate law, governance, compliance, and Islamic jurisprudence.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membershiptof committees	Legal form of the company
1.	Alwafra Althlithah	Real state	executive	Personal		LLC
2.						
3.						
4.						



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

أحمد خضر عبدالله البقشي			الاسم كامل
AHMED KHEDR ABD ALLĀH ALBAQSHI			Full Name

15/4/1412	تاريخ الميلاد	سعودي	الجنسية
15/4/1412	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة البترول والمعادن - السعودية KFUPM - Saudi Arabia	2016	علم الإدارة Management	بكالوريوس Bachelor	١
جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium	2021	اقتصاد (مالي) Economics	ماجستير Master's	٢

٣. الخبرات العملية للعضو

3. Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي	2023 - الآن شركة الصقر للتأمين
Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)	
تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناءة مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف)	2016 - الآن شركة روشن العقارية شركة المراعي
Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	
مدير استراتيجي مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية	2016 - 2016 أبوداود
Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	
مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز	2014 - 2015 بي دبليو سي
Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	
مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة	2023 - 2020 جهات خاصة
Smart applications outsourcing, management, and web customization - Private Businesses	
عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود	2022 - 2024 جمعية الاقتصاد السعودية
Active Economic Member - Saudi Economic Association (SEA) - King Saud University	

نموذج رقم (1)



السيرة الذاتية

Form (1) Resume

مساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن
Administrative assistant and grader in the Department of Finance and Economics – KFUPM

2012- 2014
جامعة البترول
والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Hessah Hamad Alsagri					
Nationality	Saudi Arabia			Date of birth	1989	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Applied Linguistics	2013		Prince Sultan University, KSA	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
Since 2018	Member of the Board of Directors of Leejam Sports Company					
Since 2017	President, Saudi Technology Lube Oil Company, manufacturing re-refined base oil and lubricants					
Since 2017	President, Bonam Park SAS, a residential real estate development in France					
Since 2011	Member of the Board of Directors of Hamad Ali Al-Sagri Holding Company					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company Name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership	Membershipof committees	Legal form of the company
1.	Leejam Sports Co.	Fitness Clubs	Non-Executive	Personal Capacity	Nomination and Remuneration Committee	Listed - Joint Stock
2.	Bonam Park SAS, France	Real Estate	Executive	Personal Capacity-		Unlisted Company
3.	Hamad Ali AlSagri Holding Co.	Investment Holding	Executive	Personal Capacity-		Unlisted Company
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Sultan Mohammad Fadel AlQarni				
Nationality		Saudi			Date of birth	
					25-01-1399H	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	PhD	Principles of jurisprudence	11/2023		Umm Al-Qura University	
2.	Diploma	Accounting	5/1999		Institute of Public Administration	
3.	Diploma	IFRS	2017		Association of Chartered Certified Accountants-ACCA	
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Aug'99 – Dec'07		Chief Accountant				
Jan'08 – Sept'09		Asst. Manager (BNM)				
Oct'09 – Sept'21		Finance Manager				
Oct'21 - present		Chief Financial Officer				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal for the company
1.	Taajeer Finance Company	Finance	Executive	In personal capacity	Sharia	Closed Joint Stock
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Abdulelah Mohammed Al-Nemr				
Nationality		Saudi Arabia			Date of birth	
					01/02/1981	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	B.S.	Finance	Aug 1998 – Jun 2003		King Fahd University of Petroleum and Minerals	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
March 2004 – February 2010		Saudi Industrial Development Fund (SIDF),				
March 2010 – September 2013		Riyad Capital				
October 2013 – January 2020		TAQNIA				
January 2020 – Present		National Development Fund (NDF)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal for the company
1.						
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member							
Full name		Abdulrahman Jebreen Abdulaziz Al Jebreen					
Nationality		saudi			Date of birth		15/10/1984
b) Academic Qualifications of the Nominated Member							
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Master	Finance	6/9/2015		King Saud University		
2.	Bachelor	Computer & Information sciences	19/2/2008		King Saud University		
3.	CME 1	Investment	22/10/2015		Financial Academy		
4.	IFCE	Insurance	15/2/2016		Financial Academy		
5.							
c) Experiences of the Nominated Member							
Period		Experience					
2019 – until now		Chief Risk Officer					
2017 – 2019		Financial Risk Manager					
2016 – 2017		Investment Manager					
2012 – 2016		Senior Insurance Underwriter (Property & Casualty)					
2008 – 2010		Programmer and Database Analyst					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Compan yname	Main activity	Membershi ptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membershi pof committees	Legal for mof the company	
1.	NA						
2.							
3.							
4.							

CV Form Number (1)

a) Personal Information of the Nominee				
Full name:	Abdullah Abdulmajeid Abdulaziz Aljeraiwi			
Nationality:	Saudi	Date of Birth:	1997\03\11	
b) Qualifications of the Nominee				
#	Degree	Major	Date of the Degree	Name of Awarding Entity
1	Bachelor	Finance	2019	King Saud University
2				
3				
4				
5				
c) Work Experience of the Nominee				
Term	Areas of Experience			
2021\11 - Now	Board Member & CEO of Abyan Capital			
2020\06 - 2021\11	Equity Manager of Manafa capital			
2021\11 - 2024\07	Board Member and N&R committee at Hail Cement Company			
2021\03 - 2023\11	Board Member At DRC company			

d) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Dakhoon	Perfumes	independent	personal Head of	Audit Committee	Closed joint company
2						
3						
4						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Abdulaziz Abdulrahman Abdulaziz Althomairy				
Nationality		Saudi		Date of birth		6/4/1975
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelors	Accounting	1997		KSU	
2.	Diploma	Wealth Management	2014		The Financial Academy	
3.	program	Leadership	2018		Harvard USA	
4.	program	Leadership	2019		Bayes Business School . London	
5.	program	Leadership	2023		IESE, University of Navarra	
c) Experiences of the Nominated Member						
Period		Experience				
2024		Freelancer- Financial Consultations for non-securities- Management Consultation				
2024-2020		Riyadh Bank- SVP Regional Manager for Retail				
2020-2012		Riyadh Bank- SVP Regional Manager Private Banking				
2012-2005		VP Regional Golden Service				
2024		Freelancer- Financial Consultations for non-securities- Management Consultation				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership of committees	Legal for mof the company
1.						
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Abdullah Yousef Abdullah Alhussaini					
Nationality	Saudi			Date of birth	1992	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor's	Accounting	2014		KSU	
2.	CPA	Accounting	2020		SOCPA	
3.	Certified fraud expmainer	Fraud and Governance	2019		ACFE	
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
till now - 2023	Managing Partner and Co-founder of Ahussaini Chartered Accountants Co. LLC					
till now - 2020	Chief Financial Officer (CFO) @ Malath Insurance					
till now - 2022	Member of Insurance CFO Sub-Committee @ Insurance Authority					
till oct 2020 2017	Chief Internal Auditor (CIA) @ Malath Insurance					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Compan yname	Main activity	Membershi ptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membershi pof committees	Legal for mof the company
1.						
2.						
3.						
4.						

Resume - Form No. (١)

a) Personal information of the Nominated Member						
Full name	Abdullah Mohammed Abdullah Alnufaie					
Nationality	Saudi			Date of birth	٧-١-١٩٨٢	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
١.	Bachelor	IT- information system	٢٠٠٤-٢٠٠٥	King Saud university		
٢.						
٣.						
٤.						
٥.						
c) Experiences of the Nominated Member						
Period	Experience					
Jun٢٠٢٣-present	Deputy director general of operations sector (HRDF)					
May٢٠٢٢-jun٢٠٢٣	National UX & quantity General Manager (digital government Authority)					
May٢٠٢١-May٢٠٢٢	Human resource development found HRDF CIO					
Nov٢٠١٧-May٢٠٢١	IT Planning and management Director (Saudi Sector)					
Nov٢٠١٣-Nov٢٠١٧	Deputy assistant of technology (Ministry of Civil Service)					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Compan yname	Main activity	Membershi ptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membershi pof committees	Legal for mof the company
١.	Tamkeen technology	technology	executive	Authorized Person from HRDF	Bord of director	Closed shareholding company
٢.						
٣.						
٤.						



Form (1) Resume

1. البيانات الشخصية للمعضو Personal Information of the Member				
عصام بن عبدالعزيز بن صالح الصقير				الاسم الرباعي
Essam Abdulaziz Saleh Alsegair				Full Name
1983/06/02	تاريخ الميلاد	سعودي		الجنسية
1983/06/02	Date of Birth	Saudi		Nationality
2. المؤهلات العلمية للمعضو Academic Qualifications of the Member				
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة جونسون & ويلز الولايات المتحدة الأمريكية	2010	الإدارة التنظيمية العالمية	ماجستير	1
Johnson & Wales University Providence, RI	2010	Global Organizational Leadership	Master	
جامعة الملك سعود	2005	محاسبة	بكالوريوس	2
Kind Saud University	2005	Accounting	Bachelor	
				3

3. الخبرات العملية للمعضو Experiences of the Member		
مجالات الخبرة	الفترة	م
Experience	Period	
رئيس قطاع الحوكمة والمخاطر والالتزام – شركة السودة للتطوير (أحدى الشركات المملوكة لصندوق الاستثمارات العامة)	مايو 2022 - إلى الوقت الحالي	1
Chief of Governance, Risk and, Compliance - Soudah Development (PIF subsidiary)	May 2022 – Current	
مدير إدارة المخاطر المؤسسية - مركز الملك عبدالله المالي (أحدى الشركات المملوكة لصندوق الاستثمارات العامة)	يناير 2020 - مايو 2022	2
Head of Corporate Risk - King Abdullah finical district for Development & Management (PIF subsidiary)	Jan 2020 – May 2022	
مدير إدارة المخاطر - برنامج ضمان التمويل للمنشآت الصغيرة والمتوسطة "كفالة"	ديسمبر 2018 - ديسمبر 2019	3
Head of Risk Management Department - Small and Medium Enterprises Loan Guarantee Program "Kafalah"	Dec 2018 – Dec 2019	
مدير إدارة المخاطر الاستراتيجية – هيئة الزكاة والضريبة والجمارك	ديسمبر 2017 - ديسمبر 2018	4
Head of Strategic Risk- Zakat, Tax, and Customs Authority	Dec 2017 – Dec 2018	
مدير إدارة التدقيق المصرفي - البنك السعودي الفرنسي	أغسطس 2014 - ديسمبر 2017	5
Head of Banking Audit department - Banque Saudi Fransi	Aug 2014 – Dec 2017	
مدير إدارة المخاطر - بنك البلاد	سبتمبر 2013 - أغسطس 2014	6
Risk Management Department Manager - Albilad Capital	Sep 2013 – Aug 2014	
مدير إدارة المخاطر – الراجحي المالية	فبراير 2011 - سبتمبر 2013	7
Risk manager – Al Rajhi Capital - OpR	Feb 2011 – Sep 2013	

نموذج رقم (١)
السيرة الذاتية

Form (1) Resume

مسؤول مراقبة السوق – السوق المالية السعودية (تداول)	2009 - 2005	8
Market Control Office (Regulations & Compliance) – Saudi Stock Exchange	2005-2009	



Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مدرجة	عضو مجلس ادارة	صفته الشخصية	مستقل	الطاقة والاتصالات	البابطين للطاقة والاتصالات	1
Listed Co	Board member	Him Self	Independent member	Power & Telecommunications	Albaptain Power & Telecommunications	
مدرجة	عضو لجنة المراجعة	صفته الشخصية	مستقل	الطاقة والاتصالات	البابطين للطاقة والاتصالات	2
Listed Co	Board audit committee member	Him Self	Independent member	Power & Telecommunications	Albaptain Power & Telecommunications	
مدرجة	عضو لجنة المراجعة	صفته الشخصية	مستقل	منتجات غذائية	افاق الغذاء	3
Listed Co	Board audit committee member	Him Self	Independent member	Food	Horizon Food Co	
						4
						5

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Mohammed Yahya Mohammed Alghalbi					
Nationality	Saudi			Date of birth	21/01/1989	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Northern Arizona University- USA	2014	Finance	Bachelor's degree		
2.	The chartered Institute for securities & Investment (CISI)	2022	Finance	International Certificate in Wealth and Investment Management (CME-4A)		
3.	Capital Market Authority	2015	Finance	The General Securities Qualification Examination (CME-1)		
4.	London Business School	2024	Leadership	Next-Level Leadership		
5.	The KPI Institute	2021	Business	Certified KPI Professional		
6.	LERON Institute	2015	Corporate Valuation	Company Valuation Modeling		
7.	Informa Connect	2017	Corporate Finance	Corporate Finance Masterclass		
c) Experiences of the Nominated Member						
Period	Experience					
2020/12 - Present	Executive Director - Investment - at Al Nahdi Holding Company (Equity, Money market and Fixed Income Instruments, Real Estate, Private Equity).					
11/2020 – 08/2018	Head of Equity at Itqan Capital - Asset Management - Funds and Investment Portfolios Management.					
08/2018 – 04/2016	Asst. Head of Equity Management at Al Bilad Capital - Asset Management - Investment Funds and Portfolios Management.					
02/2016 – 02/2015	Financial Analyst for Alistithmar Capital – Investment Research & advisory.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Compan yname	Main activity	Membershi ptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membershi pof committees	Legal for mof the company
1.						
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Mishal Ibrahim Salem Almishari				
Nationality		Saudi			Date of birth	13/02/1405 H
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Bachelor	Business Administration	2007		KSU	
2.	Grad Certificate Courses	International Business	2010		University of California Irvine	
3.	Grad Certificate Courses	System Engineering	2010		University of California Irvine	
4.	Grad Certificate Courses	Mini MBA for SMEs Growth	2018		Babson University	
5.	Grad Certificate Courses	Innovation & Entrepreneurship Program for Scaling Up	2021		Stanford University	
c) Experiences of the Nominated Member						
Period		Experience				
Jan 2018 to present		Deputy CEO at Jahez International Co				
Apr 2014 to Dec 2017		Business Development director at Alamat International Co.				
Oct 2010 to Jun 2012		Project Manager at Fedex				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Fawwaz Mubarak Al Mugbel					
Nationality	Saudi			Date of birth	1/7/1385	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master degree	MBA for executives	16 June 2007	King Fahd University of Petroleum and Minerals		
2.	Bachelor of Science	Industrial Management	17 June 1990	King Fahd University of Petroleum and Minerals		
3.	Entry Program in Finance	Accounting and Finance	22 July 1991	Chase Manhattan Bank New York		
4.	Training	Leading and Managing Sustainable Future	Jan 2022	Stanford USA		
5.	Course in INSEAD	Leadership	May 2020	INSEAD France		
6.	Training	Corporate Credit Analysis	1994	Chase Bank London		
7.	Training	Project Management for Managers	25-26 November 2007	Markus Evans Abu Dhabi		
8.	Training	Project Management for Top Management	24-26 October 2009	Emkanat Riyadh		
9.	Training	Performance Management	13-14 June 2005	Merc Riyadh		
10	Training	Motivational Leadership	7 days March 2007	London Personal Excellence		
c) Experiences of the Nominated Member						
Period	Experience					
17 April 2024 till 4 Aug 2024	CEO Saudi Cables Company					
3Dec 2019 till 2 Dec 2022	CEO Middle East Specialized Company (MESC Cables)					
June 2009 -May 2012 Jan 2015 till March 2019	Owner and GM Rawabit Economic Consultancies					
June 2013 till Dec 2014	GM Steep Products Co., (STEPCO)					
Oct 2007 till May 2009	VP of Manufacturing Acwa Power Development Co					
May 2006 till April 2007	President Watania for Industries					
Jan 2001 till May 2006	GM Olayan Arabian Packaging Co.,					
Jan 1997 till July 2000	GM Gulf Packaging Industries Ltd.					
Feb 1995 till Feb 1996	Deputy Factory Manager Saudi Military Uniforms Co					
Aug 1990 till Jan 1995	Credit Analyst Saudi Industrial Development Co.					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Plasco Factory for Plastic Industries	Plastic Products	Independent	Personal	EXCOM	Limited Liability Co.
2.						
3.						

4.						
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Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Maan Khalid Abdulwahab Alqannas				
Nationality		Saudi		Date of birth		17/07/1988
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	Science in Finance	June 2012	King Fahd University of Petroleum and Minerals		
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
January 2023 – Present		Vice President, Aljazira Capital				
April 2019 – January 2023		Senior Associate, Aljazira Capital				
January 2017 – April 2019		Associate, Riyadh Capital				
November 2014 – January 2017		Financial Analyst, Riyadh Capital				
July 2012 – November 2014		Assistant Financial Analyst				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Ameen Fahad Abdulaziz Alshiddi					
Nationality	Saudi	Date of birth	07 / 10 /1972			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor's	Accounting	1993	King Saud University - KSA		
2.	Master's	Accounting	1998	Southwest Missouri State University - USA		
3.	CMA	Management	1998	USA		
4.	CPA	Accounting	1998	USA		
5.	SOCPA	Accounting	2000	SOCPA		
c) Experiences of the Nominated Member						
Period	Experience					
2000-12 - 1998-08	Al Rashed Certified Public Accountants, Riyadh, Kingdom of Saudi Arabia Consultant & auditor					
2006-02 - 2001-01	Director - General Accounting & Reporting Management					
2016-06 - 2006-05	Vice President - Finance					
Until now - 2016-06	Group Chief Financial Officer					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.	Telecommunication Tower Company (TAWAL)	Telecom Tower Infrastructure Service Provider	Non- Executive	Appointed by the shareholder	Chairman Chairman Executive Committee	Closed Joint Stock Company
2.	Masar Alnumou Finance	Financial Institution	Non- Executive	Nominated by shareholder	Vice President Nomination & Remuneration Committee member Executive Committee member	Closed Joint Stock Company
3.	Faye Foundation for Education Employees	Non profit Organization	independent	in personal	Audit Committee member	Non profit
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Saeed Abdulrahman Alharthi				
Nationality		Saudi		Date of birth	15/08/1969	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	BMSc	Medical Laboratories Sciences	1993	Umm Al-Qura University, KSA		
2.	MSc	Parasitology and Vector Biology	1997	Liverpool School of Tropical Medicine, Liverpool, UK		
3.	PhD	Tropical Medicine (genetics, parasites)	2002	Liverpool School of Tropical Medicine, Liverpool, UK		
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
11/2017 - 10/2019		Dean , Post Graduate Studies Deanship (UQU), Makkah, KSA				
06/2017 - 11/2017		Vice Dean , Vice Deanship for Postgraduate Studies and Scientific Research Faculty Of Medicine (UQU), Makkah, KSA				
07/2012 - 06/2014		Dean , Faculty of Pharmacy (UQU), Makkah, KSA				
11/2011 - 01/2017		Chairman , Head of Medical Parasitology Department, Faculty Of Medicine, Makkah, KSA				
11/2009 - 10/2011		Vice Dean , Vice Deanship of Scientific Research. Deanship of Scientific Research (UQU), Makkah, KSA				
05/2009 - 04/2014		Part-time consultant , Dr. Asem Arab Center for Environmental Consultations, Riyadh, KSA				
08/2006 - 07/2008		Vice Dean , Vice Deanship of the Faculty of Applied Medical Sciences. Faculty of Applied Medical Sciences (UQU), Makkah, KSA				
11/2002 - 12/2006		Chairman , Head of Medical Parasitology Department. Faculty of Medicine, Makkah, KSA				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membershi pof committees	Legal form of the company
1.						
2.						
3.						
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Fawaz Abdullah Abdulrahman Alomran					
Nationality	Saudi Arabia	Date of birth	15 April 1982			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Master	Business Administration (MBA)	2013	University of Wisconsin-Whitewater		
2.	Bachelor	Business Administration	2009	Arab Open University		
3.	Diploma	Banking Operations	2002	Institute of Public Administration		
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2019-Present	Social Development Bank: Vice President for Shared Services (Chief Operating Officer)					
2018-2019	KPMG: Head of People					
2015-2018	Takamol Holding: Senior Director of HR & CEO of Takamol Business Services					
2014-2015	Mercer Consulting: Associate Consultant					
2009-2010	Al Rajhi Bank: Awareness & Communication Manager, Compliance Group					
2007-2009	Alinma Bank: Human Resources Manager, Program Management Office (PMO) & HR Group					
2003-2007	Saudi Hollandi Bank & Arab National Bank					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal for the company
1.	Eastern Province Cement Co	Manufacture of Cement	non- executive	in personal capacity	Remuneration and Nominations Committee	Listed Joint Stock Company
2.	Arabian Yemen Cement Co. Ltd.	Manufacture of Cement	non- executive	representative of legal Person	N/A	Limited Liability
3.	Maharah Human Resources Co.	recruit and source labor	independent	in personal capacity	Remuneration and Nominations Committee	Listed Joint Stock Company
4.						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Mohammed Faraj Alkinani				
Nationality		Saudi			Date of birth	12 July 1976
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1.	Certified Financial Analyst (CFA Charter holder)	Financial analysis	2010		CFA Institute	
2.	Doctor	Finance	2006		Oklahoma State University	
3.	Master	Finance	2001		University of Colorado	
4.	Bachelor	Finance	1998		King Fahd University of Petroleum and Minerals	
5.						
c) Experiences of the Nominated Member						
Period		Experience				
Since 09/2018		V Consortium (Founder and CEO)				
From 04/2011 until 08/2018		King Fahd University Endowments (Executive Vice President, General Supervisor of Investment)				
From 11/1997 until 08/2018		King Fahd University (Assistant Professor of Finance, Head of Finance, Dean of the Faculty of Management)				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type	Nature of the membership	Membership of committees	Legal form of the company
1.	Arab National Bank	Banking	Board Member - Independent	Personal	Chairman of the Nominations Committee	Listed Joint stock Company
2	Saudi Real Estate Refinancing Company	Real estate refinancing	Board Member - Non-Executive	Representative of a legal figure	Chairman of the Credit and Risk Committee	Closed Joint Stock Company
3	Dhahran Valley Technology Holding Company	Research & Development	Board Member - Non-Executive	Representative of a legal figure	Chairman of the Audit Committee	Closed Joint Stock Company
4	Dhahran Valley Business Services Company	Business Services	Board Chairman - Non-Executive	Representative of a legal figure	-	Closed Joint Stock Company
5	The Financial Academy	Financial Services	Member of Board of Trustee – Non-Executive	Personal	Audit Committee & Competency and Program Committee Member	Governmental
6	Environmental Fund	Investment Services	Board Member - Non-Executive	Personal	Investment Committee Member	Governmental
7	Business Park Complex Company	Real Estate Development	Board Member - Non-Executive	Representative of a legal figure	Audit Committee Member	Closed Joint Stock Company

8	Avilease	Aircraft Leasing	-	Personal	Audit Committee Member	Closed Joint Stock Company
9	SIPCHEM	Petrochemicals	-	Personal	Audit & Risk Committee Member	Listed Joint stock Company
10	Agriculture Development Fund	Financial Services	-	Personal	Investment Committee Member	Governmental
11	Awqaf Abdullah bin Abdulaziz Al-Rajhi Holding Company	Endowment	-	Personal	Development Committee Member	Closed Joint Stock Company

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Musaed Rahael M. Alanazi					
Nationality	Saudi	Date of Birth	26 Jan 1979			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor degree	Science of Geology	2002	Kuwait University		
2	Master degree	Petroleum Geoscience	2014	Heriot- Watt University		
3	Master degree	Executive MBA	2022	KFUPM – Business School		
4						
5						
c) Experiences of the Nominated Member						
Period		Experience				
2002 - 2003		Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait				
2003 - 2011		Petroleum Geologist at Aramco Gulf Operations Company				
2011- 2015		Senior Petroleum Geologist at Aramco Gulf Operations Company				
2015 – present		Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	None					
2						
3						
4						



نموذج رقم 1

السيرة الذاتية

Form (1) Resume

1. البيانات الشخصية للمعضو

Personal Information of the Member

عبدالله بن أحمد عبدالعزيز الأحمد			الاسم الرباعي
Abdulelah Ahmed Abdulaziz AlAhmed			Full Name
6 جماد الأول 1393	تاريخ الميلاد	سعودي	الجنسية
June 7, 1973	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للمعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	2001	أدارة أعمال	ماجستير إدارة أعمال	1
King Saud University	2001	Business Administration	Master (MBA)	
جامعة طوكيو للعلوم-اليابان	1997	علوم الحاسب	بكالوريوس	2
Tokyo Science University	1997	Computer Science	Bachelor	

3. الخبرات العملية للمعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مصرف الانماء/ رئيس المصرفية المؤسسية للشركات Alinma Bank/ Chief Institutional Corporate Banking Officer	2020-مستمر
البنك السعودي للاستثمار / رئيس المجموعة المصرفية للشركات The Saudi Investment Bank/ Group Head Corporate Banking	2020-2014



الإمارات دبي الوطني السعودية / رئيس مصرفية للشركات Emirates NBD Saudi Arabia/ Wholesale Banking Head	2014-2005
البنك العربي الوطني/ قائد فريق عمل Arab National Bank/ Team Leader	2005-2003
البنك السعودي الأمريكي-مجموعة سامبا المالية ثم البنك الاهلي السعودي حاليا/ المجموعة المصرفية للشركات	2003-1997
SAMBA Financial Group (Saudi American Bank)/ Currently Saudi National Bank/ Corporate Bank	

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما ، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مغلقة		معين من مساهم يتمتع بحق التعيين	عضو مجلس إدارة (مستقل)	إدارة المرافق	مجموعة النصبان	
Closed joint Stock		Appointed by shareholder who enjoy the right of appointment	Independent	Facility Management	Annasban Group	1



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

عبدالله بن عبدالرحمن بن عبدالله آل الشيخ			الاسم الرباعي
Abdullah Alshaikh			Full Name
1964/11/5	تاريخ الميلاد	سعودي	الجنسية
5/11/1964	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	1984	محاسبة	بكالوريوس	١
King Saud University	1984	Accounting	Bachelor	
جامعة ابردين	1992	محاسبة وادارة	ماجستير	٢
Aberdeen University	1992	Business & Accounting	Master	

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
الأمر المالية والبنكية والاستثمارات والحوكمة لدى اوقاف الراجحي	2021 – الان
Oversee Financial, Investment, banks relations and governance activities at Awqaf Alrajhi	2021 - now
الأمر المالية والتمويل والمشتريات وعلاقات العملاء والتأمين لدى المجموعة السعودية للرعاية الطبية	2021 - 2019
Oversee Financial, Supply Chain, Customer's relations, and Insurance at Saudi Medical Care group	2019 - 2021
الأمر المالية والرقابية وعلاقات الأجهزة الحكومية لدى مستشفى الملك فيصل التخصص ومركز الأبحاث	2019 - 2008
Oversee Financial, Financial Control, and maintain strategic relations with government entities	2008 - 2019
الأمر الرقابية والمراجعة الداخلية والحوكمة والالتزام وتقييم المخاطر لدى شركة السوق المالية السعودية (تداول)	2006 - 2008
Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange Tadawul	2006 - 2008
الأمر المالية والرقابية والمراجعة الداخلية لدى شركة أي ام أي / جاما	2006 - 1996
Oversee Financial, governance and internal auditing at A M I GAMA Co.	



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمه	المجلس/المراجعة	معين من مساهم	مستقل	تأمين	اسيخ ACIG	١
Joint-Stock	Board / Audit	Appointed by shareholders	Independent	Insurance		
=	المجلس	=	=	صناعي	الكثيري القابضة	٢
=	Board	=	=	Industrial	Alkathiri Holding Co	
=	=	=	=	عقاري	انماء الروابي	٣
=	=	=	=	Real Estate	Enma Al-Rawabi Co.	

نموذج رقم (١)
السيرة الذاتية
Form (1) Resume

هيئة السوق المالية
Capital Market Authority



١. البيانات الشخصية للمعضو			
Personal Information of the Member			
فهد بن عطيه بن رحيل القاسمي الظفيري			الاسم الرباعي
Fahd Attia Raheel Al Qasimi Al Dhafeeri			Full Name
08-03-1987 الميلادي	1407-07-08- الهجري	تاريخ الميلاد	سعودي
Hijri:-08-07-1407	08/03/1987	Date of Birth	Saudi
Nationality			
٢. المؤهلات العلمية للمعضو			
Academic Qualifications of the Member			
اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications
جامعة حفر الباطن	04/12/1444	إدارة أعمال - تنفيذي	ماجستير
University of Hafar Al-Batin	04/12/1444	Business Administration Executive	Masters
٣. الخبرات العملية للمعضو			
Experiences of the Member			
مجالات الخبرة	الفترة		
Experience	Period		
الرئيس التنفيذي / لشركة سواتر الحماية للحراسات الأمنية	06/03/1436 To date until now		
CEO of Swater Al-Hemaya Security Guard Company			
الرئيس التنفيذي / لشركة التاج العالي شركة متخصصة بالتشغيل والصيانة	14/05/1442 To date until now		
CEO of Al-Taj Al-Aali Company specialized in maintenance and operation			
الرئيس التنفيذي / لشركة رتام الشرق شركة متخصصة بالتكنولوجيا والمعلومات	15/04/2021 To date until now		
CEO: Ratom Al Sharq Company - ecompany specialized in the field of communications and information technology			

11/07/2024

نموذج رقم (١)

السيرة الذاتية

Form (1) Resume

هيئة السوق المالية
Capital Market Authority



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المتبقة منها
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح يصفه مساهمًا، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تليفي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name
					١
					٢
					٣
					٤
					٥

11/07/2024

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Tarik Ahmed Rushdi Mullah Niazi					
Nationality	Saudi Arabia			Date of birth	2- 9 -1970	
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining qualifications		The issuer of the qualification	
1.	B.A.	International Relations	1993		Franklin University	
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2022 to present	General Manager at Tarik Mullah Management Consulting (TMMC)					
2010 - 2022	Senior Vice President - Regional Corporate Banking Manager at Riyadh Bank.					
2004 - 2010	Assistant Vice President - Senior Relationship Manager at Riyadh Bank					
1997 - 2004	Senior Relationship Manager, Large Corporate Banking at Riyadh Bank					
1993 - 1996	Credit Analyst, Credit Department, Head Office at Al-Jazira Bank					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	NIL					
2.						
3.						
4.						

Handwritten signature in blue ink, appearing to be "Tarik Mullah" with a large flourish underneath.



Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Sami Ahmed Sulaiman Al-Babtain		
Nationality	Saudi	Date of Birth	1987/11/27

b) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	Bachelor	Finance	2013	Prince Sultan University
2	Certified Information System Auditor (CISA)	Internal Audit / Information Security	2024	ISACA - USA
3	Certified Information Security Manager (CISM)	Internal Audit / Information Security	2024	ISACA - USA
4				
5				

c) Experiences of the Nominated Member

Period	Experience
July 2024 – Current	Board Member & Chairman of the Audit Committee – Tabuk Agricultural Development Co.
Nov 2023 – Current	Board Member & Chairman of the Audit & Compliance Committee – AISagr Cooperative Insurance Co.
Dec 2021 – Current	Head of Internal Audit – Arabian Contracting Services Company
Jun 2021 – Dec 2021	Internal Audit Manager – Al-Khair Capital
Nov 2018 – Jun 2021	Internal Audit Team Leader – AIRajhi Bank
Sep 2013 – Oct 2018	Internal Auditor – SAMBA Financial Group

D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	AISagr Cooperative Insurance Co.	Insurance	Independent	In Personal Capacity	Chairman of the Audit Committee	Listed Company
2	Tabuk Agricultural Development Co.	Food & Beverages	Independent	In Personal Capacity	Chairman of the Audit Committee	Listed Company
3						
4						
5						

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Saleh ibrahim abdullah alsulaim					
Nationality	saudi	Date of birth	6 / 2 / 1983			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor's degree	Specialization in clinical laboratories	2012	Buraidah colleges		
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2004-2024	Ministry of health					
2018	Member of the chamber of commerce in unayzah					
2020	Co-founder of siwar company					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Compan yname	Main activity	Membershi ptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membershi pof committees	Legal for mof the company
1.						
2.						
3.						
4.						



Form No. (1)
Resume

A) Personal information of the Nominee						
Full name	Mohammed Abdullah Suliman Alshamsan					
Nationality	Saudi	Date of birth	01 / 07 / 1382 H			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor of Law	Law	1991	King Saud University		
2	English diploma	English language	1994	University of Denver Denver, Co. USA		
3	Intensive legal training	Law	1995 (4 moths)	Crown agents, Thames Valley University, Fladgate Felder Law Firm, International Arab Bank		
4	Legal course	Patent and Trade Mark law	2000 (3 weeks)	University of Washington Seattle, USA		
5	Legal course	International Contracting	2009 (2 weeks)	Oxford Management Center London, UK		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1992 - 2007		Saudi Industrial Development Fund "SIDF" Legal consultations, contracts preparation, disputes, mediation and cases follow up. "Legal & Lending" Legal Dep. Database Development Advisor				
2008 - 2010		Saudi social development bank , General consultant "Legal & Finance"				
2011 - 2013		Small, medium enterprise Program " KAFALAH" Head of Legal Unit Affairs "Legal"				
2014 – 2015		Yanal Finance Company, Head of execution Department "Legal & Finance"				
2016 at Present		Manager and founder of Alshamsan Law Firm and Consultations, Legal Advisory, contracts preparation, corporate consultation, Present clients in legal disputes				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A
3	N/A	N/A	N/A	N/A	N/A	N/A
4	N/A	N/A	N/A	N/A	N/A	N/A
5	N/A	N/A	N/A	N/A	N/A	N/A



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

حسين عبدالقادر حسين عبدالقادر			الاسم الرباعي
Hussain Abdulkader Hussain Alabdulkader			Full Name
8 سبتمبر 1978	تاريخ الميلاد	سعودي	الجنسية
8 سبتمبر 1978	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود	2023	إدارة عامة	ماجستير	1
King Saud University		Public Administration	Master	
جامعة الملك عبدالعزيز	2005	علم اجتماع	بكالوريوس	2
King Abdulaziz University		Sociology	Bachelor	
معاهد ومراكز تدريبية محلية ودولية	2019 - 2011	القيادة والتغيير والمالية	دورات تدريبية	3
Inter. & National Training Cen.		Leadership, Changing and Finance	Training Courses	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضو مجلس إدارة مركز التحكيم التجاري الخليجي	2023 - حتى الآن
Board Member of GCC Commercial Arbitration Center	
نائب رئيس مجلس الإدارة - الحوكمة التعاونية	2020 - حتى الآن
Board Vice Chairman - Collaborative Governance	
رئيس لجنة المراجعة - الحوكمة التعاونية	2023 - حتى الآن
Chairman of the Audit Committee - Collaborative Governance	
عضو مجلس إدارة كل من (مركز التقييم السعودي GS1) و (غرفة التجارة الدولية ICC) و (شبكة الميثاق العالمي UN)	2023 - 2021
Board Member of (Saudi GS1) & (ICC) & (Global Compact Network UN)	
أمين عام اتحاد الغرف السعودية	2023 - 2021
Secretary General at Federation of Saudi Chambers	
مساعد الأمين العام باتحاد الغرف السعودية	2021 - 2017
VP at Federation of Saudi Chambers	
المدير الإقليمي للمنطقة الوسطى بشركة المجال جروب فور إس	2017 - 2011

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

Regional Director For the Central Regional at Almajal G4S

مدير إدارة الموارد البشرية باتحاد الغرف السعودية

HR Director at Federation of Saudi Chambers

2011 – 2003



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الاساس، مرشح من مساهم)	صفة العضوية (تنفيذي ، غير تنفيذي ، مستقل)	النشاط الرئيس	اسم الشركة	م
The legal form of the company	The name of the committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, non-executive, independent)	Main Activity	Company name	
ذات مسؤولية محدودة		شريك مؤسس	غير تنفيذي	الرعاية النهارية	الندائية	1
Limited Liability		Founding Partner	Independent	Day Care	Nedaeiah	
						2
						3



نموذج (١)

السيرة الذاتية

١. البيانات الشخصية للعضو

Personal Information of the Member

م. رعد ناصر سعد القحطاني			الاسم الرباعي
Eng. Raad Nasser Saad Alkahtani			Full Name
م 14 / 07 / 1977	تاريخ الميلاد	سعودي	الجنسية
14 - 07 - 1977	Date of Birth	Saudi	Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
بكالوريوس	هندسة كهربائية	م ٢٠٠٠	جامعة الملك سعود	١
BSc	Electrical Engineering	2000	King Saud University	
				٢

٣. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مهندس تصميم شبكات في شركة جي بي تي ماركوني اتصالات الحرس الوطني Network design engineer - GPT Marconi Middle East (SANGCOM Project)	من عام ٢٠٠٠ الى عام ٢٠٠٣
مهندس تشغيل في شركة الاتصالات السعودية Network operation engineer - STC	من عام ٢٠٠٣ الى عام ٢٠٠٦
كبير مشرفي تخطيط شبكات في شركة الاتصالات السعودية Senior Supervisor Engineering and Planning – STC	من عام ٢٠٠٦ الى عام ٢٠٠٧
مدير الإجراءات والتحكم في التخطيط في شركة الاتصالات السعودية Planning Control & Processes Manager – STC	من عام ٢٠٠٧ الى عام ٢٠٠٩
مدير تخطيط الاعمال والشؤون التنظيمية في شركة الاتصالات السعودية Business Planning and Regulatory Manager – STC	من عام ٢٠٠٩ الى عام ٢٠١٠
مدير تخطيط الاعمال وخبير تخطيط الشبكات في شركة الاتصالات السعودية Business Planning and Performance Director – STC	من عام ٢٠١٠ الى عام ٢٠١٨



نموذج (١)

السيرة الذاتية

من عام ٢٠١٨ الى الآن
مدير تخطيط تنفيذ شبكة الجوال للإقليم الأوسط والشرقي في شركة الاتصالات السعودية
Central/Eastern Mobile Deployment Planning Manager – STC

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيد كان شكلها القانوني أو اللجان المنبثقة منها

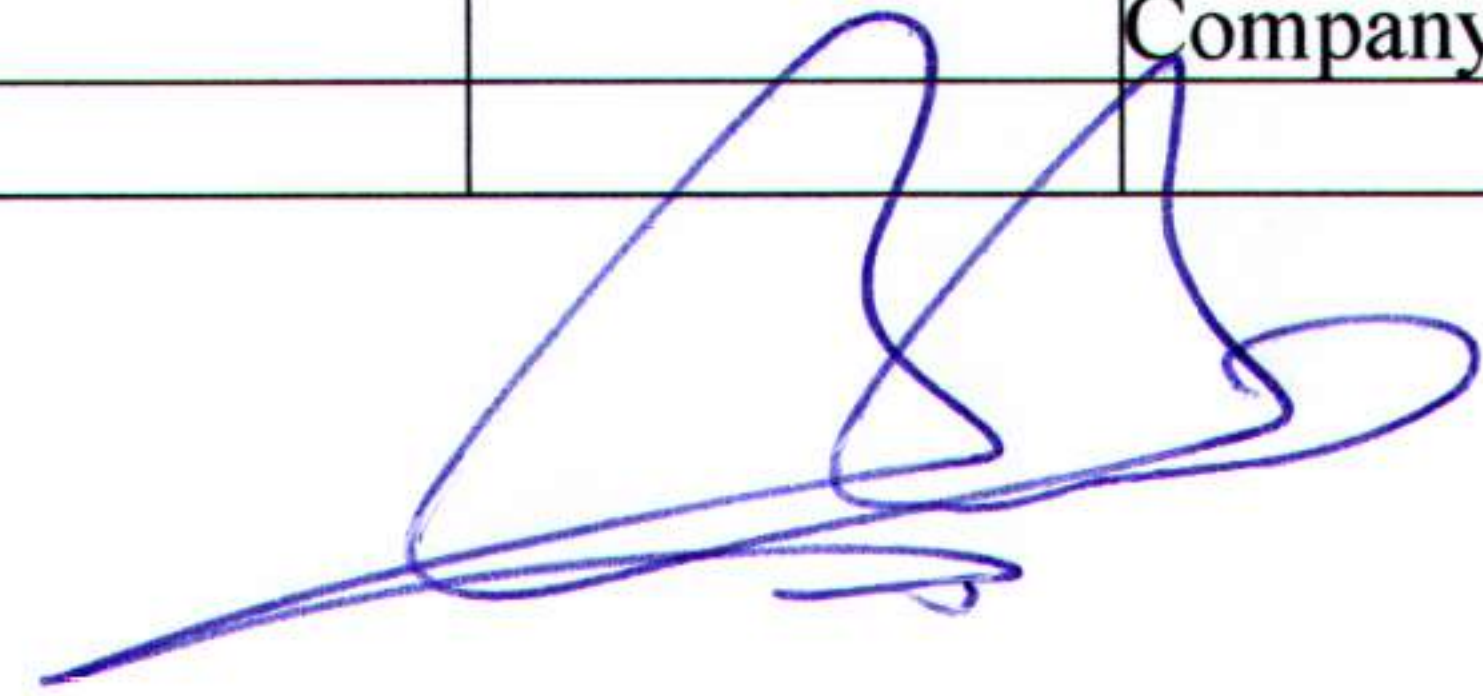
Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

شكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
					لا يوجد None	١
						٢
						٣

Handwritten signature

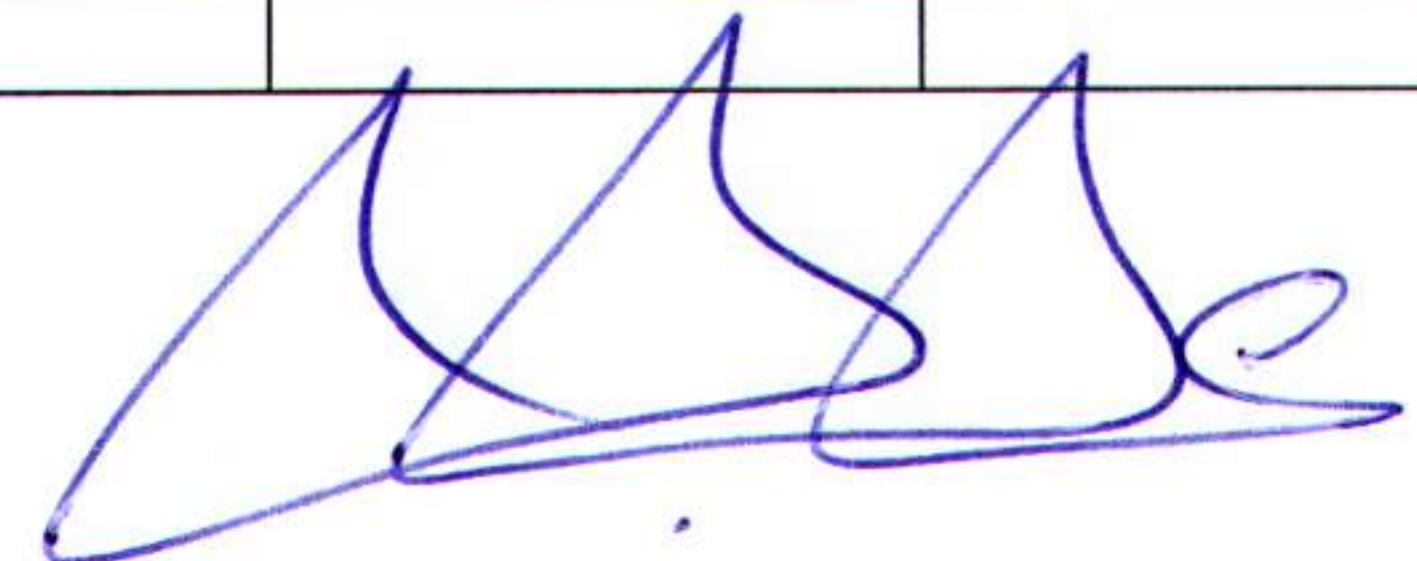
Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Hamad Ali Alsagri					
Nationality	Saudi	Date of birth		10 February 1957		
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Diploma	Education	1971	Education Institute Riyadh		
2.	Training degree	Civil Aviation	1998	Elstree Aerodrome Institute in London		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
1985 to 2003		Shareholder and Chairman - Safari Co., a joint stock company				
Since 2003		Chairman - Hamad Al-Sagri Holding Company				
Since 2019		Managing Director & Vice Chairman – Leejam Sports Company				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership Type	Nature of the membership	Membership of committees	Legal form of the company
1.	Leejam Sports Co.	Fitness Clubs	Executive	As Shareholder	NA	Listed - Joint Stock
2.	Hamad Ali AlSagri Holding Co.	Investment Holding	Executive	As Shareholder	NA	Unlisted Company
3.	Bonam Park SA, Switzerland	Real Estate	Executive	As Shareholder	NA	Unlisted Company
4.						



Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Ali Hamad Alsagri					
Nationality	Saudi	Date of birth		09 Oct 1984		
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelors	International Business Administration	2006	Seneca University, Toronto, Canada		
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2006 to 2013		Wacker International Est.-- Contracting, Projects & Commercials				
From 2013		Hamad Ali Al-Sagri Holding Co.-- Setting overall direction & managing investments in fitness clubs, waste oil refining, lubricants, and real estate				
From 2010		Board Member, Leejam Sports -- Strategy, growth, reorganization, IPO				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Companyname	Main activity	Membership Type	Nature of the membership	Membership of committees	Legal form of the company
1.	Leejam Sports Co.	Fitness Clubs	Non-Executive	As Shareholder	Nomination & Remuneration Committee and Executive Committee	Listed - Joint Stock
2.	Hamad Ali AlSagri Holding Co.	Investment Holding	Executive	As Shareholder	NA	Unlisted Company
3.	Huwaylan (UK) Ltd	Real Estate	Non-Executive	As Shareholder	NA	Unlisted Company
4.						



Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name	Mohammed Hamad Al-Sagri					
Nationality	Saudi Arabian	Date of birth		1997/10/12		
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	International Management	16/07/2019	Geneva Business school		
2.	Master	International Management	02/07/2021	Int. Institute in Geneva		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
June 2021- December 2023	Budget Controller – Leejam					
January 2024 - present	Corporate Analyst - BSF					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal Person)	Membership of committees	Legal for the company
1.						
2.						
3.						
4.						



10/09/2024